

Work Experience

Work Experience program is a 26 week internship or work experience for WIOA Adults and Dislocated Workers is an Individualized Career Service and is defined as a planned structured learning experience that takes place in the workplace for a limited period of time. An internship or work experience may be paid or unpaid. WIOA Eligibility of the participant is required.

For the WIOA youth program, work experience is similarly defined with the additional requirement that paid and unpaid work experience must include academic and occupational education. The WIOA places a priority on providing youth with occupational learning priorities and requires local areas to spend at least 20 percent of their WIOA youth formula allocation on work experience, which may include wages and staffing costs for the development and management of work experience. WIOA permits local areas to offer transitional jobs, which are limited work experiences that are subsidized for those individuals with barriers to employment because of chronic unemployment or inconsistent work history. The Workforce Development Board of Rock Island, Henry, and Mercer Counties (WDB) has not authorized the use of this activity at this time.